

Clinic RN (Primary Care)

Name	Telephone	Who is your recruiter?	Date

Instructions: This checklist is meant to serve as a general guideline for our client facilities as to the level of your skills within your nursing specialty. Please use the scale below to describe your experience/expertise in each area listed below.

Proficiency :- 1 = Never Performed **2 = Limited Experience** **3 = Comfortable Performing** **4 = Proficient**
Frequency :- 1 = Never **2 = Sometimes** **3 = Often** **4 = Always**

Clinical Practice

Administrative Skills:

	Proficiency				Frequency			
Schedule and manage appointments	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Organize and maintain patient's medical record	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
File medical records	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Utilize electronic health records for accurate patient documentation	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Demonstrate telephone techniques	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4

Billing & Coding

	Proficiency				Frequency			
IDC-9 Coding	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
IDC-10 Coding	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
CPT Coding	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Insurance Billing	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4

Provision of Care

	Proficiency				Frequency			
Obtain and analyze vital signs	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Perform comprehensive physical patient assessment	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Obtain and document patient history	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Obtain and document patient allergies	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Recognize abnormal assessment findings and intervene accordingly	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Prioritize responsibilities for effective safe patient care	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Utilize two patient identifiers prior to treatments, procedures, and medication administration	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Utilize multiple screening tools (hearing test, vision test, developmental test)	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Telephone Triage procedures	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Laboratory test interpretation	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4

Radiology test interpretation	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
EKG interpretation	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Develop and maintain nursing care plan	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Determine time and time intervals	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Determine start and stop times for time intervals	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Determine time using military time and analog clock	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Activate and participate in emergency response plan for emergency situations	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Perform Basic Life Support, CPR, and Heimlich maneuver	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Utilize AED for emergency situations	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Initiate patient referrals to other healthcare agencies	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Maintain proper body mechanics	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Understand and follow physicians orders	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Maintain and apply safety/risk protocols for fall precautions	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Maintain and apply safety/risk protocols for suicide precautions	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Perform pain assessment	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Apply non-pharmacological techniques for pain when appropriate (diversion, relaxation, breathing, etc.)	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Assess post-surgical patient for complications	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Perform nursing interventions for end of life care	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Assess and manage a variety of drains (Surgical, wound, etc.)	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Perform wound/pressure ulcer staging assessment and classification	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Assess for drug/alcohol dependence and withdrawal	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4

Infection Control

General :	Proficiency				Frequency			
Adhere to hand washing guidelines	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Maintain aseptic technique	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Maintain Universal Precautions	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Maintain sterile technique when appropriate	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Utilize Isolation Precautions when appropriate	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Utilize Personal Protective Equipment when indicated	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4

Disposal of biohazardous materials	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Maintain clean environment utilizing environmental cleaning procedures	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Professional Practice								
Patient Advocacy :	Proficiency				Frequency			
Recognition and reporting of suspected abuse/neglect for all age groups	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Demonstrate assertiveness and initiate advocacy for patients	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Utilize chain of command to ensure safe patient care	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Abide by Advance Directives (Living, Wills, Health care proxy, Power of Attorney for Health Care)	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Professional Issues:	Proficiency				Frequency			
Maintain privacy and dignity for each patient	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Maintain patient confidentiality per HIPAA guidelines	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Identify and respond to issues of confidentiality	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Complies with Joint Commission, NPSG, CMS, and other federal/state regulations and guidelines	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Report incidents as indicated and follow protocols for incidents	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Report patient conditions as indicated by federal/state regulations and guidelines (abuse/neglect, communicable diseases, gunshot, wound, dog bite)	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Joint Commission:	Proficiency				Frequency			
I acknowledge and understand the Joint Commission's list of "Do Not Use Abbreviations" (4- Yes 1- No)	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Interdisciplinary Communication:	Proficiency				Frequency			
Communicate accurately and effectively in English, both written and verbal	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Communicate with patient using age and cultural appropriate methods	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Respond to and initiate written communication	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Recognize and respond to verbal communication	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Recognize and respond to nonverbal communication	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Collaborate with interdisciplinary teams for care of patient	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Utilize SBAR communication	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Give and receive reports from other healthcare professionals regarding patient care	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4

Delegate effectively to licensed and non-licensed personnel	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Utilize problem-solving/decision making techniques	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4

Laboratory

Specimen Collection:	Proficiency				Frequency			
Venipuncture	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Central line blood draws	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Capillary puncture	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Throat specimen collection	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Urine specimen collection	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Stool specimen collection	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Sputum specimen collection	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Tissue specimen collection	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4

Laboratory testing :	Proficiency				Frequency			
Use methods for quality testing	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Perform urinalysis testing	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Perform glucometer testing	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Perform pediatric screenings (PKU)	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4

Medication Administration

Provision of care :	Proficiency				Frequency			
Utilize 6 rights or medication administration	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Utilize dosage calculation formulas for accurately determine medication dosages	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Maintain medication and immunization records	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Provide education to patient regarding medications	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Obtain history regarding contraindications	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Obtain history regarding anaphylactic/allergy reactions	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Assess for therapeutic responses, expected outcomes	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Assess for and manage adverse reactions	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Waste medications (Utilize proper procedures and documentation)	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4

Administer medications through a variety or routes:	Proficiency				Frequency			
Topical	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Oral	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Intradermal injection	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Intramuscular injection	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Subcutaneous injection	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4

IV Push	☐ 1	☐ 2	☐ 3	☐ 4
IV infusion	☐ 1	☐ 2	☐ 3	☐ 4

☐ 1	☐ 2	☐ 3	☐ 4
☐ 1	☐ 2	☐ 3	☐ 4

Types of medication administration:

Proficiency

Frequency

Blood transfusion	☐ 1	☐ 2	☐ 3	☐ 4
Chemotherapy	☐ 1	☐ 2	☐ 3	☐ 4
Insulin	☐ 1	☐ 2	☐ 3	☐ 4
Drug overdose treatment	☐ 1	☐ 2	☐ 3	☐ 4
Antibiotics	☐ 1	☐ 2	☐ 3	☐ 4
Analgesics	☐ 1	☐ 2	☐ 3	☐ 4
Narcotics	☐ 1	☐ 2	☐ 3	☐ 4
IV Fluids	☐ 1	☐ 2	☐ 3	☐ 4
Muscle relaxers	☐ 1	☐ 2	☐ 3	☐ 4
Anit-anxiety	☐ 1	☐ 2	☐ 3	☐ 4
Sedatives	☐ 1	☐ 2	☐ 3	☐ 4
Anticoagulant therapy	☐ 1	☐ 2	☐ 3	☐ 4

☐ 1	☐ 2	☐ 3	☐ 4
☐ 1	☐ 2	☐ 3	☐ 4
☐ 1	☐ 2	☐ 3	☐ 4
☐ 1	☐ 2	☐ 3	☐ 4
☐ 1	☐ 2	☐ 3	☐ 4
☐ 1	☐ 2	☐ 3	☐ 4
☐ 1	☐ 2	☐ 3	☐ 4
☐ 1	☐ 2	☐ 3	☐ 4
☐ 1	☐ 2	☐ 3	☐ 4
☐ 1	☐ 2	☐ 3	☐ 4
☐ 1	☐ 2	☐ 3	☐ 4
☐ 1	☐ 2	☐ 3	☐ 4

Immunizations :

Proficiency

Frequency

Provide patient education in relation to vaccines	☐ 1	☐ 2	☐ 3	☐ 4
PPD placement and reading results	☐ 1	☐ 2	☐ 3	☐ 4
Flu vaccine	☐ 1	☐ 2	☐ 3	☐ 4
Pneumococcal vaccine	☐ 1	☐ 2	☐ 3	☐ 4
Varicella	☐ 1	☐ 2	☐ 3	☐ 4
DTaP	☐ 1	☐ 2	☐ 3	☐ 4
MMR	☐ 1	☐ 2	☐ 3	☐ 4
HepA	☐ 1	☐ 2	☐ 3	☐ 4
HepB	☐ 1	☐ 2	☐ 3	☐ 4
HPV	☐ 1	☐ 2	☐ 3	☐ 4
Rotavirus	☐ 1	☐ 2	☐ 3	☐ 4
IPV	☐ 1	☐ 2	☐ 3	☐ 4
Hib	☐ 1	☐ 2	☐ 3	☐ 4
HPV	☐ 1	☐ 2	☐ 3	☐ 4
Meningococcal	☐ 1	☐ 2	☐ 3	☐ 4
Determine eligibility to receive vaccine	☐ 1	☐ 2	☐ 3	☐ 4

☐ 1	☐ 2	☐ 3	☐ 4
☐ 1	☐ 2	☐ 3	☐ 4
☐ 1	☐ 2	☐ 3	☐ 4
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☐ 1	☐ 2	☐ 3	☐ 4
☐ 1	☐ 2	☐ 3	☐ 4
☐ 1	☐ 2	☐ 3	☐ 4

Patient Education:

General :

Proficiency

Frequency

Identify needs for health maintenance and disease prevention	☐ 1	☐ 2	☐ 3	☐ 4
Provide instruction for health maintenance and disease prevention	☐ 1	☐ 2	☐ 3	☐ 4
Instruct individuals according to their needs	☐ 1	☐ 2	☐ 3	☐ 4

☐ 1	☐ 2	☐ 3	☐ 4
☐ 1	☐ 2	☐ 3	☐ 4
☐ 1	☐ 2	☐ 3	☐ 4

Instruct and demonstrate use and care of patient equipment	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Explain general office policies	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4

Procedures:

General :	Proficiency				Frequency			
Provide education and patient preparation for invasive procedures	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Obtain patient consent for treatments and procedures	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Perform time-out procedure	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Provide Central line/PICC line care	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Ear lavage	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Placement and management of peripheral IV	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Assist with Doppler exams	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Assist with simple biopsy	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Assist with I&D	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Assist with lumbar puncture	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Assist with wound debridements	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Assist with Colposcopy	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Assist with Urodynamic Studies	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Assist with IUD insertions	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Assist with bone marrow biopsy	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Assist with setting of simple bone fractures	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Assist with suturing	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Removal of sutures/staples	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Application of casts/splints	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Sterile dressing changes	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Non-sterile dressing changes	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Oxygen administration	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Accessing venous ports	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Measurement and application of anti-embolic stockings	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Instruct/educate patient to use incentive spirometer	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Place and manage nasogastric tube	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Perform oral and nasopharyngeal suctioning	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Insert and remove indwelling urinary catheter	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Insert and remove straight urinary catheter	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4

Patient Care Settings:

General :	Proficiency				Frequency			
General clinic (more than 5 MDs in practice)	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
General clinic (less than 5 MDs in practice)	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
General internal medicine	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Allergy Clinic	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Endocrinology	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Gastroenterology	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Health/Wellness Screening	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
OB/GYN	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Occupational Health	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Oncology	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Orthopedics	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Pediatrics	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Rehab Clinic	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Rheumatology	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Surgical Practice	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Utilization Review/Case Management	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4

Age Specific

Age Specific:	Proficiency				Frequency			
Infant (Birth to 1 year)	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Toddler (1–3 years)	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Pre-school (3–6 years)	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
School Age (6–12 years)	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Adolescent (12–18 years)	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Young Adult (18–30 years)	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Mature Adult (30–60 years)	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4
Elderly (>60 years)	☐ 1	☐ 2	☐ 3	☐ 4	☐ 1	☐ 2	☐ 3	☐ 4

Work History

Years Experience in Clinical Specialty:

Most recent facility worked at:

☐ I hereby certify that ALL information I have provided to Clover Health Services, on this skills checklist and all other documentation, is true and accurate.
☐ I understand and acknowledge that any misrepresentation or omission may result in disqualification from employment and/or immediate termination.